## PINELLAS COUNTY SHERIFF'S OFFICE PROFESSIONAL STANDARDS BUREAU INTER-OFFICE MEMORANDUM

DATE: DECEMBER 14, 2022

TO: DISTRIBUTION

FROM: CAPTAIN DEANNA CAREY

Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Licensed Practical Nurse Chantell Snipes-Booker, #58132, will receive the following as a result of AI-22-025:

### 1. Written Reprimand

#### **DISTRIBUTION:**

Sheriff Bob Gualtieri

Chief Deputy Paul Halle

Assistant Chief Deputy Dave Danzig

Assistant Chief Deputy Dennis Komar

Colonel Paul Carey

Major Adrian Arnold

Major Dennis Garvey

Major Joe Gerretz

Major Nick Lazaris

Major Jennifer Love

Director Jennifer Crockett

Director Nancy Duggan

Director Susan Krause

Director Jason Malpass

Shannon Lockheart, General Counsel

Payroll

Purchasing-Uniform Supply

Licensed Practical Nurse Chantell Snipes-Booker

DC/amh

# PINELLAS COUNTY SHERIFF'S OFFICE INTER-OFFICE MEMORANDUM

DATE: DECEMBER 9, 2022

TO: LICENSED PRACTICAL NURSE CHANTELL SNIPES-BOOKER, #58132

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-22-025

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation.

On, but not limited to, September 28, 2022, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.4 (d), Performance of Duty.

Synopsis: On September 28, 2022, you were required to respond to the Pinellas County Jail during the Hurricane Ian activation and response.

After completing your regularly assigned shift at 0700 hours on September 28, 2022, you returned home to care for a family member, to whom you are the primary caregiver. You testified that as you were preparing to report for duty at 1200 hours, the weather conditions in your area had deteriorated significantly, to the point that the county in which you reside had already removed emergency vehicles from the roadways. You deemed it was unsafe to travel and informed your supervisor that you would not be responding due to hazardous conditions.

You testified that you knew there would be consequences for your failure to respond as directed and for neglecting your duties and responsibilities.

You admitted to this violation.

## Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Three Rules and Regulations violation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline range is a Written Reprimand to a three (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

DEPARTMENT OF DETENTION AND CORRECTIONS

FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 12-14-22

BG:YMT:blb