


**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: JULY 01, 2022

TO: DISTRIBUTION

FROM: CAPTAIN DEANNA CAREY 
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Conner Davis, #60521, will receive the following as a result of AI-22-007:

1. Forty (40) hour Suspension to be served on:

July 05, 2022 (11.5 hours), July 08, 2022 (11.5 hours), July 09, 2022 (11.5 hours), and July 10, 2022 (5.5 hours).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy George Steffen
Assistant Chief Deputy Dave Danzig
Assistant Chief Deputy Paul Halle
Colonel Paul Carey
Major Adrian Arnold
Major Dennis Garvey
Major Dennis Komar
Major Jennifer Love
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Conner Davis

DC/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: JUNE 24, 2022

TO: DEPUTY CONNER DAVIS, #60521

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-22-007

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation.

On, but not limited to, February 5, 2022 to February 6, 2022, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: During the shift of February 5, 2022 through February 6, 2022, you were assigned to Delta Pod 6. This area houses juvenile inmates that require 10-minute security and well-being checks.

At 1846 hours, while on post at the Officer's Desk, you logged onto an agency laptop. At 1852 hours, you turned on the television within the pod and provided one of the inmates with the remote, which you were unable to recall was returned back to you during the shift. Due to the disciplinary sanctions inmates housed within this pod are serving, they are prohibited from watching television or listening to music. You admitted you were not aware of the inmates' statuses, and had to be told by another deputy later in the shift that the television could not be on.

At 1907 hours, you affixed a trash bag to the window of Delta Pod 6, behind the Officer's Desk. At 2046 hours, you gathered two additional trash bags and covered two more windows behind the Officer's Desk. At 2109 hours, you placed two additional trash bags on the windows, completely covering the windows behind the Officer's Desk. The placement of the trash bags obscured the view into the pod from Delta floor, as well as the view of a security camera.

Throughout a large majority of the shift, you watched videos of various lengths on YouTube and Facebook utilizing the agency laptop. At times, you paused these videos to conduct security and well-being checks and upon staff entering the pod. You admitted to playing music on YouTube for the juvenile inmates, to the extent of asking the inmates which songs they wanted to hear. You testified this led to “arguments between the inmates” and admitted this action could have been construed as doing favors for the inmates. This also violated the restrictions of the inmates’ disciplinary sanctions.

When questioned by supervision about your conduct that shift, you were less than forthcoming about your actions. You eventually admitted to playing music for the inmates and watching videos on Facebook.

During your administrative interview, you admitted to knowing policy prohibits streaming movies or videos. You testified you had previously been watching videos on Facebook “once a week” while on duty.


During your Administrative Review Board, you stated, “I take full responsibility for my mistake. I can see the dangers and unprofessionalism viewing videos on the computer, while working.”

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulations violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is a forty (40) hour suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.



COLONEL PAUL CAREY
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 7-1-22

Time 0748

 #60521
SIGNATURE

BG:YMT:blb