

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** MARCH 30, 2017

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY *Rw*  
Professional Standards Bureau

**SUBJECT:** AI-17-004 SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy James Vickers, #54167, will receive the following as a result of AI-17-004:

1. Forty (40) hours Suspension, due to his carryover points from previous discipline, to be served on:

April 13, 17, and 18, 2017 (12 hours/day) and April 21, 2017 (4 hours/day).

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Paul Halle  
Major Stefanie Campbell  
Major Dave Danzig  
Major Bill Hagans  
Major Rich Nalven  
Major Lora Smith  
Lieutenant Deanna Carey  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Director Julie Upman  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Deputy James Vickers

*LT. D.D. P. 54122  
3/30/17*

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE: MARCH 24, 2017**

**TO: DEPUTY JAMES VICKERS, #54167**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI-17-004**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, February 4, 2017, while off duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.1, Standard of Conduct.

Synopsis: You were involved in contact, via social media, with a subject you met through official Pinellas County Sheriff's Office duties; an arrested subject in a criminal case.

While off duty, subsequent to the arrest of this subject, you sent a Facebook message to this person via cellular phone.

Your actions, resulting in contact with this subject, were inappropriate and brought discredit to the Pinellas County Sheriff's Office.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level 3 Rules/Regulations, totaling fifteen (15) points. These points, which were affected by thirty-five (35) points from previous discipline, resulted in fifty (50) progressive discipline points. The recommended discipline ranges are from Five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

INS 17-0027

*R. Nalven*

MAJOR RICHARD NALVEN  
PATROL OPERATIONS BUREAU  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 3-29-17

Time 1732

*RN*  
SIGNATURE

BG:MH:kmm