

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: February 5, 2025
TO: Distribution
FROM: Captain Robert Osterland ^{PO}
Professional Standards Bureau
SUBJECT: Sheriff's Finding

Per Sheriff Gualtieri, Deputy Marc Messano, #57016, will receive the following as a result of AI 24-016:

1. A forty (40) hour Suspension to be satisfied through the forfeiture of accrued leave.

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dave Danzig
Assistant Chief Deputy Paul Carey
Assistant Chief Deputy Dennis Komar
Colonel Dennis Garvey
Major Deanna Carey
Major Joe Gerretz
Major Alyson Henry
Major Nick Lazaris
Major Jennifer Love
Major Jon Tobeck
Director Jennifer Crockett
Director Susan Krause
Director Tom Lancto
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Marc Messano

RO/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: **JANUARY 31, 2025**

TO: **DEPUTY MARC MESSANO, #57016**

FROM: **SHERIFF BOB GUALTIERI**

SUBJECT: **CHARGES RE: AI 24-016**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, October 10, 2024, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rules and Regulations 5.4, Duties and Responsibilities.

Synopsis: Between, but not limited to, October 6, 2024, through October 10, 2024, you were assigned to the Judicial Operations Bureau as a deputy, which is classified as an essential position.

On October 6, 2024, you were notified you and other essential personnel would be assigned to work 12-hour shifts starting October 7, 2024, in response to Hurricane Milton.

On October 10, 2024, you reported for your scheduled shift from 0700 to 1900 hours. After completing your morning assignment, you returned to the read-off room at the Sheriff's Administration Building (SAB), where other deputies were also staged. While there, and for personal reasons to assist your family, you requested permission from your supervisor to leave early. Your supervisor denied this request. This denial led you to express your frustrations verbally, causing a disturbance in the read-off room which was witnessed by other agency members.

Consequently, your supervisor had to address your behavior. After the confrontation, you left the read-off room, went to your personal vehicle, and drove away from the SAB. As a result, you were unavailable for any additional assignments and failed to complete your required shift that day.

During your Administrative Interview, you confirmed that you had not received permission to leave early. Nevertheless, you acknowledged that you left your assignment before the end of your shift.

You admitted to the violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulations violations totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from a forty (40) hour Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

Maj DC #5020
Major Deanna Carey
Judicial Operations Bureau
For Bob Gualtieri, Sheriff

I have received a copy:

Date 2/4/2025

Time 1300

Deputy Glenn Morrison
Member's Signature

BG:JAM:blb