


**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** MAY 24, 2022

**TO:** DISTRIBUTION

**FROM:** CAPTAIN DEANNA CAREY   
Professional Standards Bureau

**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, Case Assignment Technician Leslie Johnson, #58822, will receive the following as a result of AI-22-006:

1. Fifty-Six (56) hour Suspension to be served on:

June 01, 2022 (8 hours), June 02, 2022 (8 hours), June 03, 2022 (8 hours), June 06, 2022 (8 hours), June 07, 2022 (8 hours), June 08, 2022 (8 hours), and June 09, 2022 (8 hours).

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy George Steffen  
Assistant Chief Deputy Dave Danzig  
Assistant Chief Deputy Paul Halle  
Colonel Paul Carey  
Major Adrian Arnold  
Major Dennis Garvey  
Major Dennis Komar  
Major Jennifer Love  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Case Assignment Technician Leslie Johnson

DC/blb

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE: MAY 20, 2022**

**TO: CASE ASSIGNMENT TECHNICIAN LESLIE JOHNSON, #58822**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI-22-006**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between, but not limited to, January 24, 2022 and February 7, 2022, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.21, Chronic Offender.

Synopsis: Between June 20, 2021, and August 25, 2021, while working as a Case Assignment Technician, you made continuous errors while assigning new cases, identifying cases to be reviewed by supervision, incorrectly documented report numbers and investigation types, and assigned cases without following all the steps needed to correctly identify to whom a case should be assigned according to the rotational logs. This violation of General Order 3-1.3, Rule and Regulation 3.4(d), Performance of Duty, was investigated and substantiated under AR-21-055. A Written Reprimand was issued to you on November 9, 2021.

On December 24, 2021, you assigned a 24-hour response investigation to a Child Protection Investigator (CPI) not scheduled to work that day, or the following day. You documented contact with the CPI to advise of the assignment; however, there was no record of the phone call. The CPI was not notified of the assignment, and was not working the investigation. The error was caught on the following day and the case had to be reassigned to another CPI. The newly assigned CPI had only one and one-half hours to commence the investigation. This violation of General Order 3-1.3, Rule and Regulation 3.4(d), Performance of Duty, was investigated and substantiated under AR-22-004. A Written Reprimand was issued to you on January 27, 2022.

In the current case, on the following dates, you failed to properly perform your assigned duties:

On January 24, 2022, you were assigned as a Puller for dayshift within the Case Assignment Unit. You assigned a 24-hour intake to a CPI that was not scheduled to work that day, or the following day. You left a voicemail message for the CPI and emailed the CPI's supervisor about the assignment. The supervisor responded, advising you the CPI was off and also scheduled off on January 25th. When questioned about the error, you advised you had not checked the Time Off Sheet to see if the CPI was working on January 25<sup>th</sup>, before assigning the case. The case was subsequently assigned to another CPI.

On February 7, 2022, you were assigned as a Puller for dayshift within the Case Assignment Unit. Just prior to 0900 hours, the Case Assignment Administrator responded to your desk, provided you with a case file, and directed you to assign the case to the next Secondary Response Team (SRT) CPI. You incorrectly assigned the case to a CPI Mentor and their Trainee. The Case Assignment Administrator caught the error after reviewing the SRT log and returned to your desk to advise you again to assign the case to the next SRT CPI. Several minutes later, you called the Case Assignment Administrator, asking if you could assign the case to the next CPI in rotation. You were advised a third time to assign the case to an SRT CPI before you were able to complete the task correctly.

Shortly thereafter, also on February 7, 2022, you incorrectly assigned a 24-hour intake to a CPI Mentor, who was paired with a CPI Trainee. The CPI Mentor and Trainee were not receiving cases on this date due to their "protected status." After notifying supervision of the assignment, you were advised to re-assign the case to another CPI. You acknowledged that the protected status was documented on the Mentor Sheet, and that you assigned the case to the CPI Mentor in error.

During your Administrative Investigation Interview, you admitted to not referring to several different documents provided to a Case Assignment Technician while completing your work. You admitted these documents were available to you in both printed and electronic form. You testified that had you utilized the logs, your errors on February 7<sup>th</sup> would have unlikely occurred. When asked if you violated General Order 3-1.1, Rule and Regulation 5.21, Chronic Offender, you testified, "Yes."

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulations violation totaling fifty (50) points. These points, which were affected by ten (10) points from previous discipline, resulted in sixty (60) progressive discipline points. At this point level, the recommended discipline range is from fifty-six (56) hours Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

 5966 5-24-22

MAJOR DENNIS GARVEY  
INVESTIGATIVE OPERATIONS BUREAU  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 5/24/22

Time 11:57a

  
SIGNATURE

BG:MLD:blb