


**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: FEBRUARY 24, 2023

TO: DISTRIBUTION

FROM: CAPTAIN DEANNA CAREY 
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Domonique Henderson, #60585, will receive the following as a result of AI-22-034:

1. One hundred and sixty (160) hours suspension, reduced to forty (40) hours. The remaining one hundred and twenty (120) hours will be imposed if there is any further substantiated complaint/policy violation or misconduct within a one year period from February 17, 2023. Forty (40) hours suspension to be served on:

February 27, 2023 (11.5 hours), February 28, 2023 (11.5 hours), March 3, 2023 (11.5 hours), and March 4, 2023 (5.5 hours).

This incident occurred on November 27, 2022, which is before the 160 hours as minimum discipline was implemented by the Sheriff on December 3, 2022 for video streaming.

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Paul Halle
Assistant Chief Deputy Dave Danzig
Assistant Chief Deputy Dennis Komar
Colonel Paul Carey
Major Adrian Arnold
Major Dennis Garvey
Major Joe Gerretz
Major Nick Lazaris
Major Jennifer Love
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Tom Lancto
Director Jason Malpass
Director Michelle Posewitz
Shannon Lockheart, General Counsel

Payroll
Purchasing-Uniform Supply
Deputy Domonique Henderson

DC/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: FEBRUARY 17, 2023

TO: DEPUTY DOMONIQUE HENDERSON, #60585

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-22-034

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, November 27, 2022, while on-duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.17, Insubordination.

Synopsis: On November 27, 2022, prior to starting your shift, you contacted supervision and requested a light-duty position because you were feeling unwell. To accommodate your request, you were assigned to A-Wing Control Room at the Pinellas County Jail.

Your shift began at 1900 hours. At approximately 1916 hours, you logged into spectrumtv.com from an agency desktop computer within the A-Wing Control Room. At approximately 2137 hours, your corporal entered the Control Room and requested a deputy respond to a fire drill. After asking a second time, the other deputy in the Control Room advised he would respond, at which time you turned back to your computer monitor, which had an NFL football game streaming in a minimized window. Your corporal asked you if you were going to ignore her and watch football on your computer, to which you replied, "yes." After making it appear you had discontinued watching the game, your corporal left the Control Room. However, you continued to live stream the game until approximately 2339 hours.

Later in the shift, during a meeting in which your behavior was addressed by supervision, several of the supervisors in the meeting described you as being "nonchalant," unapologetic and that you did not comprehend the seriousness of your actions.

During your Administrative Interview, you agreed working A-Wing Control Room is a high liability position and were responsible for participating in the fire drill. You admitted


that due to your game streaming, you created a distracting environment for yourself and other agency members. You stated you "should have been more respectful" towards your corporal. You testified you had the game minimized on your computer screen because you "knew it was against policy" and were familiar with the colonel's email directive that prohibited video steaming while on duty. You admitted to streaming the game that night and stated you have streamed sports games on other occasions prior to this incident.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one Level Five Rules and Regulations violation totaling 50 points. These points, which were affected by no modified points from previous discipline, resulted in 50 progressive discipline points. At this point level, the recommended discipline range is a 40 hour suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.



COLONEL PAUL CAREY
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 2/24/23

Time 0641



SIGNATURE

BG:YMT:blb