

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** JUNE 3, 2026

**TO:** DISTRIBUTION

**FROM:** CAPTAIN ROBERT OSTERLAND <sup>RO</sup>  
Professional Standards Bureau

**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Jeffery Martin, #56124, will receive the following as a result of AI 26-005:

1. A forty (40) hour Suspension to be served on:

June 4, 2026 (4 hours), June 8, 2026 (12 hours), June 9, 2026 (12 hours), and June 12, 2026 (12 hours).

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dave Danzig  
Assistant Chief Deputy Paul Carey  
Assistant Chief Deputy Dennis Komar  
Colonel Joe Gerretz  
Major Jose Camacho  
Major Deanna Carey  
Major Greg Danzig  
Major Alyson Henry  
Major Jon Tobeck  
Director Jennifer Crockett  
Director Susan Krause  
Director Jason Malpass  
Director Kristi Wong  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Deputy Jeffery Martin

RO/blb

**PINELLAS COUNTY SHERIFF'S OFFICE  
OFFICE OF THE SHERIFF  
INTER-OFFICE MEMORANDUM**

**DATE: JUNE 1, 2026**

**TO: DEPUTY JEFFERY MARTIN, #56124**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI 26-005**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined that you committed the following violation:

On, but not limited to, February 4, 2026, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act, Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: On February 4, 2026, while conducting burglary suppression in the Tower Lake Center industrial complex in the City of Oldsmar, you encountered an in-progress exchange of gunfire outside a recording studio. Two (2) individuals who had exited a gray/silver Hyundai Elantra exchanged gunfire with two (2) individuals associated with the studio.

After observing the gunfire, you transmitted that shots had been fired and activated your emergency lights as the two individuals returned to the Elantra and began to flee. As the Elantra approached your cruiser, you angled your cruiser toward the vehicle; however, the Elantra drove around your cruiser and continued behind the adjacent building. You repositioned your cruiser near the southeast corner of the building as the Elantra approached a second time. The Elantra again drove around your cruiser and exited the industrial complex. During the ARB, you acknowledged that the Elantra circled around your cruiser and that, in hindsight, you should have more decisively obstructed or contacted the vehicle. You also explained that you believed the Elantra would stop or turn back when confronted by your cruiser headlights but acknowledged that expectation was not reasonable under the circumstances.

After the Elantra fled the complex, you elected to return to the recording studio to determine whether anyone had been injured rather than continue after the fleeing vehicle. Upon determining that no one at the scene had been injured, you remained responsible for effectively managing the immediate response, communicating material information concerning the armed individuals who

fled, controlling the persons who remained at the scene, and protecting and preserving the crime scene and evidence.

As a deputy sheriff, you were required to take prompt and effective action within the scope of your duties and abilities whenever required. As the deputy who witnessed the shooting and initiated the investigation, your responsibilities included attempting to stabilize the dangerous situation; timely communicating material information to responding deputies and supervisors; controlling and separating involved persons; protecting and preserving the crime scene and evidence; and relaying information that could assist in the apprehension of fleeing suspects.

At the time of this incident, you had been employed as a deputy sheriff for nearly twenty-four (24) years and had worked the City of Oldsmar on night shift for several years. You routinely patrolled the industrial area, while blacked out, for the specific purpose of locating criminal activity in progress. During the Administrative Review Board (ARB), you acknowledged that, despite your experience and proactive patrol activity, you had not mentally prepared for encountering a shooting of this nature and had no plan for how you would respond to that type of incident.

After observing the gunfire and while the Elantra was fleeing, you failed to provide timely and substantive radio updates concerning the circumstances of the shooting, the armed individuals involved, the fleeing vehicle, and the nature of the suspected criminal conduct, even after a supervisor prompted you for clarification. When responding deputies subsequently located a vehicle believed to be involved in the shooting, you failed to timely communicate that its occupants had fled an exchange of gunfire and were suspected of attempted homicide, even after you became aware that responding deputies had located the vehicle and that their effort to apprehend its occupants was being discontinued.

When you returned to the recording studio, four (4) individuals associated with the studio were outside the business. It was later determined that two (2) of those individuals had exchanged gunfire and that the remaining two (2) were not involved in the shooting; however, you did not know their respective roles at the time. You did not know who had fired first or whether any of the individuals outside the studio were victims, suspects, or witnesses. Nevertheless, you assumed the individuals associated with the studio were victims and failed to treat them as potentially armed involved persons until their roles could be determined. You remained seated in your cruiser for approximately fifteen (15) seconds while speaking with them, rather than approaching the scene from a position of tactical advantage. After exiting your cruiser, you failed to place the individuals in a position of disadvantage or otherwise safely control them until additional deputies arrived.

You were aware that individuals associated with the studio had exchanged gunfire, and you knew from prior contacts that persons associated with the studio had carried firearms. Nevertheless, you failed to timely advise responding deputies that the persons with whom you were dealing remained armed, failed to ensure those persons were promptly searched and secured once additional deputies arrived, and failed to ensure the firearms were promptly collected as evidence. Approximately ten (10) minutes after backup deputies arrived, you informed other deputies that the persons on scene remained armed.

You further failed to properly secure and manage the crime scene. You permitted involved persons to move about the shooting scene and to enter and exit the recording studio. You failed to separate the persons involved or prevent them from conferring about the incident. You failed to ensure that the crime scene was properly secured, that evidence was adequately protected, or that a crime-scene log was initiated. You also failed to direct responding deputies or delegate necessary scene-management responsibilities as additional personnel arrived.

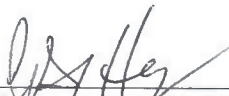
While responding deputies were attempting to locate the fleeing suspect vehicle, the owner of the recording studio provided you with potential suspect-identifying information. You failed to timely broadcast that information to the dispatcher or other responding units, despite its relevance to the immediate apprehension of persons who had fled the shooting scene.

During your administrative interview and the ARB, you acknowledged that you had not mentally prepared for encountering a shooting of this nature; that your initial failure to take appropriate tactical control of the persons remaining at the scene caused the additional failures to follow; that your response placed yourself and other deputies at risk; and that your conduct violated General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violation totaling fifty (50) points. These points, which were affected by zero (0) points from previous discipline, resulted in a total of fifty (50) progressive discipline points. At this point level, the recommended discipline range is from a forty (40) hour Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

  
\_\_\_\_\_  
MAJOR ALYSON HENRY  
PATROL OPERATIONS BUREAU  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 6-3-26

Time 1620

  
\_\_\_\_\_  
Member's Signature

BG:RHO