

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** APRIL 30, 2020

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY *Rw*  
Professional Standards Bureau

**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, Forensic Science Specialist Shantele Dixon, #58070, received the following as a result of AI-19-026:

1. Written Reprimand

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Sean McGillen  
Major Stefanie Campbell  
Major Bill Hagans  
Major Dennis Komar  
Major Paul Carey  
Major David Danzig  
Lieutenant Deanna Carey  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Forensic Science Specialist Shantele Dixon

RW/mhh

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE:** APRIL 24, 2020  
**TO:** FORENSIC SCIENCE SPECIALIST SHANTELE DIXON, #58070  
**FROM:** SHERIFF BOB GUALTIERI  
**SUBJECT:** CHARGES RE: AI-19-026

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between, but not limited to, October 16, 2019, to October 19, 2019, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.4(d), Performance of Duty.

On October 14, 2019, you responded to the scene of an Attempted Homicide/Shooting. While at the scene, you collected, and then later processed evidence relating to this criminal investigation.

On October 16, 2019, while processing evidence at the Forensic Science Division, you obtained bench photographs of a spent projectile, which you previously collected from the scene.

After completing the bench photography of the projectile, you placed it into a slide-box. Then, along with a plastic evidence bag, an evidence label and a brown paper bag, you placed all of these items on a nearby tabletop. At some point, after being placed on the tabletop, the projectile, and the other items, were lost or discarded.

You acknowledged you were the last person to have custody of the projectile after your bench photography was completed. You also acknowledged that it was your responsibility and duty to maintain custody of the missing projectile.

On October 16, 2019, at the Forensic Science Division, you collected, and later packaged, two (2) DNA blood swabs from the handgun used during the aforementioned Attempted Homicide/Shooting.

After being transferred to the Pinellas County Forensic Laboratory, these two (2) swabs were identified as being mislabeled. The swabs were returned to the Forensic Science Division, the errors were corrected by you, and the swabs were properly resubmitted.

You acknowledged you were the only person involved with the collection, packaging and labeling of these DNA swabs prior to their submission to the Pinellas County Forensic Laboratory.

On October 16, 2019, you processed and photographed the handgun used during the aforementioned Attempted Homicide/Shooting for latent fingerprint ridge detail.

On October 19, 2019, following your return to work after your weekend, you failed to promptly and efficiently complete the processing of the latent fingerprint evidence. On this date, you received no calls for service and spent the majority of your shift within the Forensic Science Division.

On October 20, 2019, you were off-duty. An on-duty Forensic Science Specialist had to drive the incomplete latent fingerprint evidence to your residence so you could review it and complete its processing.

Your failure to process this latent fingerprint evidence caused a needless delay in its completion, as well as, creating an undue burden on Forensic Science Division personnel by requiring an on-duty member to travel to your residence.

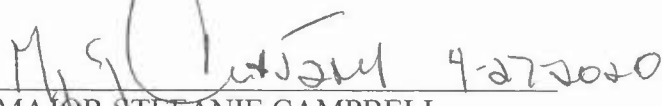
You acknowledged you had been advised by your Chain of Command, the completion of processing this evidence was a priority.

The Administrative Review Board determined you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to have violated one (1) Level Three Rule/Regulation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline ranges from a Reprimand to three (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act

  
MAJOR STEFANIE CAMPBELL  
SUPPORT SERVICES BUREAU  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 4/27/2020

Time \_\_\_\_\_

  
SIGNATURE