PINELLAS COUNTY SHERIFF'S OFFICE PROFESSIONAL STANDARDS BUREAU INTER-OFFICE MEMORANDUM

DATE: OCTOBER 29, 2025

TO: DISTRIBUTION

FROM: CAPTAIN ROBERT OSTERLAND

Professional Standards Bureau

SUBJECT: AI 25-010 SHERIFF'S FINDING

On October 29, 2025, at 1025 hours, Sergeant Keri-Lyn Colosimo, #56901, was terminated per Sheriff Gualtieri as a result of AI 25-010.

DISTRIBUTION:

Sheriff Bob Gualtieri

Chief Deputy Dave Danzig

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PINELLAS COUNTY SHERIFF'S OFFICE OFFICE OF THE SHERIFF INTER-OFFICE MEMORANDUM

DATE: OCTOBER 29, 2025

TO: SERGEANT KERI-LYN COLOSIMO, #56901

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI 25-010

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined that you committed the following violation:

On, but not limited to, May 15, 2025, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

On July 15, 2025, a former inmate of the Pinellas County Jail submitted an online complaint to the Administrative Investigation Division (AID). The inmate alleged that while in custody, a supervisor and several deputies entered her cell and showed her a printed photograph of her buttocks. The inmate expressed concern that the image had been, or would be, "passed around the jail, posted to social media, and texted to other guards."

After receiving the complaint, investigators reviewed the BOSCH video system and confirmed that the incident occurred. The following synopsis summarizes the investigation:

On May 15, 2025, while on duty in the Central Division at the Pinellas County Jail, you served as the sergeant assigned to Squad One, responsible for processing inmates entering the facility. In this role, you supervised, coordinated, and directed personnel to ensure compliance with agency policies and procedures.

At approximately 3:08 PM, patrol deputies arrested the inmate for Disorderly Intoxication and transported her to the jail, arriving at the sallyport around 4:24 PM.

At about 7:42 PM, more than four hours after the arrest, you and other deputies entered the sallyport after learning that the inmate had removed her pants inside the transport van. After the inmate was dressed in jail uniform pants, you escorted her into the receiving area. During the intake process, staff questionably determined that the inmate's demeanor required de-escalation. Staff claimed that the inmate refused to look at the facial-recognition camera, intimidated staff by staring at them, and refused to answer questions.

However, BOSCH video footage showed that the inmate's behavior reflected intoxication rather than defiance. The video showed the inmate glancing at the camera long enough to capture a satisfactory image, briefly staring at a staff member for about three seconds, and pausing between responses, but not refusing to answer questions.

You assisted in securing the inmate, now handcuffed and shackled, in a nearby holding cell. Staff then used an agency computer to view the BOSCH video feed and monitor the inmate, but no one conducted a physical welfare check for approximately fifty-five minutes.

At approximately 7:56 PM, the inmate walked to the floor drain, pulled her pants down, squatted, and began to urinate into the drain. Over the next forty minutes, the inmate squatted over the drain to urinate several times before then sitting on the bench, leaning forward, exposing her buttocks and genitals. Upon review of the video, the investigation determined that the inmate urinated in the drain because she was placed in a cell without a toilet after spending three hours in the sallyport, and that when she exposed her buttocks and genitals, she was doing so because she was trying to pull her pants back up while handcuffed.

You approached the cell, looked through the window, and saw the inmate leaning forward, her upper body over the bench, her left knee on the bench, her head lowered, and her lower body elevated. You laughed but did not intervene.

Shortly afterward, a subordinate deputy showed you an image of the inmate on the deputy's personal cell phone, which the deputy took from the BOSCH video feed. The image showed the inmate in a compromised position with her naked buttocks and genitals in full view. Instead of addressing the issue of the deputy inappropriately taking and displaying the naked photograph of the inmate, you laughed with the deputy, making fun of the inmate. When other staff said they had not seen the inmate in that position, you replied, "She has a screenshot of it—it's fine." The deputy sent the image to you and another staff member via a social media group chat. You again failed to address the misconduct, laughed when you received the image, and later showed it to other staff members on your phone. During your administrative interview, you admitted that you took no action to correct the subordinate's misconduct.

Another subordinate retrieved a still image of the inmate's exposed buttocks and genitals from the BOSCH system and displayed it on the computer at Booking Counter One. You laughed again after viewing it and noticed that a staff member in the control room could see it, too. When another subordinate asked if the inmate was "doing it again," you replied, "No, he has it screenshotted," referring to the image on the booking counter computer. During your administrative interview, you admitted that you took no supervisory action regarding the misconduct.

Minutes later, you invited another subordinate to view the image of the inmate's naked buttocks and genitals, and you continued laughing. While the photograph remained on the screen, staff discussed the inmate's exposed body, and you exclaimed, "A wide-set vagina!" You participated in the misconduct with your subordinates and never took any supervisory action.

At approximately 9:22 PM, the shift commander arrived in the intake area and asked about the inmate. Your subordinate showed the shift commander her personal phone containing the image, while another subordinate again displayed the image on the agency computer. You pointed toward

the screen and laughed, again participated in the misconduct, and did not take any supervisory action.

The shift commander instructed a staff member to print the image. You and several subordinates then entered the holding cell with the shift commander to confront the inmate. When the photograph was shown to the inmate, she explained that she had been attempting to urinate. You and others rejected her claim, despite it being true, without any effort to determine the accuracy of the inmate's assertion. The inmate was upset because a photo had been taken of her in a compromising position. You dismissed her assertion outright, and you deemed her uncooperative.

Your report of this incident is inaccurate. You described the inmate in your report as belligerent and unresponsive, but video evidence contradicts your statements in your report.

As a sergeant, you were responsible for ensuring that the agency's policies and procedures were adhered to and that staff were held accountable for their actions. Through your deliberate actions and inactions, you created an unacceptable environment resulting in immoral and demeaning conduct toward an inmate. You brought discredit and embarrassment to the Pinellas County Sheriff's Office.

During your administrative interview, you told investigators that you were too intertwined with staff, that you were not separating yourself as a supervisor, and that "you were acting like a deputy, and they were treating [you] like a deputy."

You acknowledged that you were familiar with the cell phone usage policy and Standard Operating Procedure DET 03-01, both of which expressly prohibit the use of cellular telephones to stream movies, television, etc., and to take photographs while inside secure areas of the jail.

During your Administrative Interview, you admitted that you failed to act appropriately as a supervisor and that your behavior escalated the incident, stating, "I just got lost in that, that moment. It was just a poor, very poor judgment call."

During both your Administrative Interview and the Administrative Review Board (ARB), you admitted to the violation.

The Board determined that you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violation totaling fifty (50) points. These points, which were affected by zero (0) points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from a forty (40) hour Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause, in accordance with the provisions of the Pinellas County Civil Service Act.

CAPTAIN ROBERT OSTERLAND

PROFESSIONAL STANDARDS BUREAU

FOR BOB GUALTIERI, SHERIFF

I have received a copy:

DATE WIR9125

TIME 10: 44

MEMBER'S SIGNATURE

BG:RHO