PINELLAS COUNTY SHERIFF'S OFFICE PROFESSIONAL STANDARDS BUREAU INTER-OFFICE MEMORANDUM

DATE: OCTOBER 29, 2025

TO: DISTRIBUTION

FROM: CAPTAIN ROBERT OSTERLAND

Professional Standards Bureau

SUBJECT: AI 25-010 SHERIFF'S FINDING

On October 29, 2025, at 0920 hours, Deputy Katherine Cantrell, #59744, was terminated per Sheriff Gualtieri as a result of AI 25-010.

DISTRIBUTION:

Sheriff Bob Gualtieri

Chief Deputy Dave Danzig

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PINELLAS COUNTY SHERIFF'S OFFICE OFFICE OF THE SHERIFF INTER-OFFICE MEMORANDUM

DATE: OCTOBER 29, 2025

TO: DEPUTY KATHERINE CANTRELL, #59744

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI 25-010

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined that you committed the following violation:

On, but not limited to, May 15, 2025, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.2, Loyalty.

On July 15, 2025, a former inmate of the Pinellas County Jail submitted an online complaint to the Administrative Investigation Division (AID). The inmate alleged that while in custody, a supervisor and several deputies entered her cell and showed her a printed photograph of her buttocks. The inmate expressed concern that the image had been, or would be, "passed around the jail, posted to social media, and texted to other guards."

After receiving the complaint, investigators reviewed the BOSCH video system and confirmed that the incident occurred. The following synopsis summarizes the investigation:

On May 15, 2025, while on duty in the Central Division at the Pinellas County Jail, you served as a deputy assigned to Squad One, which processes inmates entering the facility.

At approximately 3:08 PM, patrol deputies arrested the inmate for Disorderly Intoxication and transported her to the jail, arriving at the sallyport at approximately 4:24 PM.

At about 7:42 PM, more than four hours after the arrest, you, another deputy, and a sergeant entered the sallyport after learning that the inmate had removed her pants inside the transport van. After the inmate was dressed in jail uniform pants, you escorted her into the receiving area. During the intake process, staff questionably determined that the inmate's demeanor required de-escalation. Staff claimed that the inmate refused to look at the facial-recognition camera, intimidated staff by staring at them, and refused to answer questions.

However, BOSCH video footage showed that the inmate's behavior reflected intoxication rather than defiance. The video showed the inmate glancing at the camera long enough to capture a satisfactory image, briefly staring at a staff member for about three seconds, and pausing between responses, but not refusing to answer questions.

You assisted in securing the inmate, now handcuffed and shackled, in a nearby holding cell. Despite the inmate's extended wait time in the sallyport, she was placed in a cell without a toilet. Staff then used an agency computer to view the BOSCH video feed and monitor the inmate, but no one conducted a physical welfare check for approximately fifty-five minutes. Although you saw the inmate hovering and squatting over the floor drain, you failed to allow her to use a toilet.

At approximately 7:56 PM, the inmate walked to the floor drain, pulled her pants down, squatted, and began to urinate into the drain. Over the next forty minutes, the inmate squatted over the drain to urinate several times before then sitting on the bench, leaning forward, exposing her buttocks and genitals. Upon review of the video, the investigation determined that the inmate urinated in the drain because she was placed in a cell without a toilet after spending three hours in the sallyport, and that when she exposed her buttocks and genitals, she was doing so because she was trying to pull her pants back up while handcuffed.

At approximately 8:45 PM, a supervisor noticed movement on the BOSCH video feed displayed on an agency computer. When you looked at the monitor, you saw the inmate leaning forward over the bench with her left knee on the bench, her head lowered, and her lower body elevated, exposing her buttocks and genital area. In the supervisor's presence, you removed your personal cell phone and photographed the inmate in that position.

You later showed the photograph to your sergeant, and both of you laughed. You then sent the image to your sergeant and another staff member through a social media group chat, and separately texted it to your spouse, who is not an agency employee.

Later, while working at Booking Counter One, staff displayed a still image of the inmate in the same position, showing her exposed buttocks and genital area, on the agency computer screen. You and other staff members viewed the image. As it appeared on the monitor, you began to say, "That is a wi..." when your sergeant interjected, "Wide-set vagina!" You also began to say, "I'm about to send it to..." while manipulating your phone.

When a staff member not assigned to Squad One viewed the image, you offered to send them a copy of the photograph you had taken. The image remained in full view on the agency computer for anyone to see, while inmates and staff moved through the area.

Later in the shift, the shift commander entered the booking area. You showed him the photograph on your cell phone, while the same image was displayed on the computer screen. At his request, you printed the image to document the inmate's behavior.

The investigation determined that you had previously used your personal cell phone to record BOSCH video footage displayed on agency computers and had streamed videos while on duty. Both of these actions were expressly prohibited by the cell phone usage policy and Standard Operating Procedure DET 03-01, which state, in essence, cellular telephones will not be used to stream movies, television, etc., or take photographs while inside the secure areas of the jail.

Your actions during this incident of capturing by cell phone camera, transmitting on social media, and displaying to others, a female inmate in a compromised position with her naked buttocks and genitals exposed, were unprofessional, immoral, and demeaning to the inmate. The inmate was trying to pull her pants up after being forced to urinate in a floor drain. Your actions violated agency standards of conduct and brought discredit and embarrassment to the Pinellas County Sheriff's Office.

During your Administrative Interview, you described taking the photograph as a "moment of stupidity" and admitted that you found it humorous at the time.

During both your Administrative Interview and the Administrative Review Board (ARB), you admitted to this violation.

The Board determined that you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violation totaling fifty (50) points. These points, which were affected by zero (0) points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from a forty (40) hour Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause, in accordance with the provisions of the Pinellas County Civil Service Act.

CAPTAIN ROBERT OSTERLAND

PROFESSIONAL STANDARDS BUREAU

FOR BOB GUALTIERI, SHERIFF

I have received a copy:

DATE 10/29/25

TIME

MEMBER'S SIGNATURE

BG:RHO