

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: **MAY 4, 2018**

TO: **DISTRIBUTION**

FROM: **CAPTAIN RAY WHITELEY**
 Professional Standards Bureau

SUBJECT: **SHERIFF'S FINDING *Rw***

Per Sheriff Gualtieri, Social Worker Keith Lake, #57851, will receive the following as a result of AI-18-001:

1. Forty (40) hours Suspension which will be served at a later date, yet to be determined.

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dan Simovich
Assistant Chief Deputy Sean Jowell
Assistant Chief Deputy George Steffen
Colonel Paul Halle
Major Stefanie Campbell
Major Dave Danzig
Major Bill Hagans
Major Rich Nalven
Major Lora Smith
Lieutenant Deanna Carey
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Keith Lake

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: MAY 4, 2018

TO: SOCIAL WORKER KEITH A. LAKE, #57851

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-18-001

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, January 4, 2018, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

While assigned as a Social Worker in South Division of the Pinellas County Jail, you received a request from an inmate through the Administrative Services Kiosk (ASK), to schedule an appointment for this inmate to call his attorney. You accommodated this request and allowed the inmate direct access and control of a non-recorded agency phone line.

You admitted you failed to follow established agency protocol:

- You failed to confirm the criminal charges for the inmate
- You failed to identify if there was a victim in connection to the charges
- You failed to confirm if there was a protection order in place
- You failed to dial the number for the inmate
- You failed to speak to the individual the inmate requested to call to determine if they were willing to accept the call

Your failure to properly vet the phone calls made by the inmate resulted in the inmate making multiple unauthorized calls.

You testified you believed at the time the inmate was calling his attorney. However, the inmate proceeded to dial three separate numbers in your presence.

The inmate's first call was to his attorney, where he left a voicemail message. The inmate dialed a second number, where he left a voicemail for a friend.

The inmate, who was incarcerated for charges of first degree Arson, Burglary to an Unoccupied Dwelling, and Violation of an Injunction/Protection from Domestic Violence, made a third call to the victim of these charges.

During each of these calls, you testified you were sitting directly across the desk from the inmate "doing some notes" on your computer. You further testified, after some time, you believed the inmate was not talking to his attorney when you overheard the inmate make comments about dropping the charges.

You asked who the inmate was talking to and the inmate advised it was the victim's sister, but in reality, it was the victim. You failed to disconnect the call and instead, counseled the inmate about third party contact as the inmate continued the conversation with the victim lasting for approximately 5.4 minutes.

Once the phone call was terminated, the victim contacted the State Attorney's Office to report the violation. The Assistant State Attorney then contacted the Pinellas County Sheriff's Office to determine how this occurred. The Assistant State Attorney was directed to Pinellas County Sheriff's Office Supervision, whom you failed to notify up to this point. The Assistant State Attorney advised you that the inmate had in fact, contacted the victim in your presence. As a result, the inmate pled guilty to violating a domestic violence injunction and was sentenced to an additional 28 months.

You acknowledged in reference to discipline for this violation, "Whatever I get, I deserve."

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one Level Five Rules and Regulations violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

Capt. R. Whiteley
CAPTAIN RAY WHITELEY
PROFESSIONAL STANDARDS BUREAU
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 5-4-18

Time 8:47am

[Signature]
SIGNATURE

BG:MWW:kmm