

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: MAY 15, 2018

TO: DISTRIBUTION

FROM: CAPTAIN RAY WHITELEY ^{RW}
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Sabrina Montemayor, #58709, will receive the following as a result of AI-18-003:

1. Eighty (80) hours Suspension to be served on:
May 14, 15, 18, 19, 20 and 23, 2018 (11.5 hrs/day) and May 24, 2018 (11.0 hrs/day)
2. Removal from CRT
3. Assigned to Day Shift for two (2) Shift Bids—until July 2019

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dan Simovich
Assistant Chief Deputy Sean Jowell
Assistant Chief Deputy George Steffen
Colonel Paul Halle
Major Stefanie Campbell
Major Dave Danzig
Major Bill Hagans
Major Rich Nalven
Major Lora Smith
Lieutenant Deanna Carey
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Sabrina Montemayor

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: MAY 7, 2018

TO: DEPUTY SABRINA MONTEMAYOR, #58709

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-18-003

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between, but not limited to, October 20, 2017 to January 1, 2018, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

While Pinellas County Sheriff's Office Supervision was conducting a comprehensive procedural and compliance review of all areas of the maximum security portion of the Pinellas County Jail, it was discovered, via digital video recording, you failed to complete proper inmate counts as required.

As it pertains to your duties, you are responsible for the care, custody, and control of inmates housed within the Pinellas County Jail. Agency Policy states that accountability of all inmates is the primary duty of staff, and members are responsible for the completion and verification of an accurate inmate count.

Your failure to complete inmate counts as required, compromised the integrity of the secured facility.

Through the Administrative Investigation, it was determined you failed to conduct a total of sixteen (16) end of shift inmate counts. You failed to conduct complete end of shift counts for a total of twelve (12) out of sixteen (16) days, and for the remaining four (4) dates, you only conducted partial counts.

You admitted you were aware of policies and procedures dictating when and how inmate counts were to be conducted.

During the Administrative Interview you made the following admissions:

- You admitted, “There’s no excuse that it happened.”
- You admitted, “It was complacency. And, I mean, I take responsibility for it.”
- You admitted, “There’s no reason for it besides being complacent and lazy, not doing what we’re supposed to be doing.”

At the time of the Administrative Review Board, you provided the following testimony:

- You admitted, “I think that I just got too complacent on the wing and with who I was working with.”
- You testified you were familiar with count procedures.
- You admitted, “There’s not an excuse of why it did not happen. The only reason I can give you is being complacent and not doing what we were supposed to be doing.”
- You testified to knowing a count was necessary.
- You testified the reason for not doing the count was due to being complacent and lazy.
- When asked about the count you replied, “They haven’t been done at every shift, at the end of every night.”
- You admitted completing inmate counts is, “the most important part of the job. To make sure everybody’s there. For the control and the care of the inmates.”

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one Level Five Rule/Regulation violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

Paul Halle

COLONEL PAUL HALLE
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 5/10/18

Time 1855

S. Montemar
SIGNATURE

BG:TLR:kmm