

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: OCTOBER 29, 2025

TO: DISTRIBUTION

FROM: CAPTAIN ROBERT OSTERLAND *Ro*
Professional Standards Bureau

SUBJECT: AI 25-010 SHERIFF'S FINDING

On October 29, 2025, at 1122 hours, Lieutenant Jason Franjesevic, #55432, was terminated per Sheriff Gualtieri as a result of AI 25-010.

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dave Danzig
Assistant Chief Deputy Paul Carey
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RO/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
OFFICE OF THE SHERIFF
INTER-OFFICE MEMORANDUM**

DATE: **OCTOBER 29, 2025**

TO: **LIEUTENANT JASON FRANJESEVIC, #55432**

FROM: **SHERIFF BOB GUALTIERI**

SUBJECT: **CHARGES RE: AI 25-010**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined that you committed the following violation:

On, but not limited to, May 15, 2025, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

On July 15, 2025, a former inmate of the Pinellas County Jail submitted an online complaint to the Administrative Investigation Division (AID). The inmate alleged that while in custody, a supervisor and several deputies entered her cell and showed her a printed photograph of her buttocks. The inmate expressed concern that the image had been, or would be, "passed around the jail, posted to social media, and texted to other guards."

After receiving the complaint, investigators reviewed the BOSCH video system and confirmed that the incident occurred. The following summary outlines the investigation findings:

On May 15, 2025, while serving as the shift commander in the Central Division, you were the highest-ranking member on duty. You were responsible for supervising, coordinating, and directing personnel to ensure compliance with all agency policies and procedures.

At approximately 3:08 PM, patrol deputies arrested the inmate for Disorderly Intoxication and transported her to the Pinellas County Jail. The inmate arrived at the sallyport around 4:24 PM.

At about 7:42 PM, more than four hours after the arrest, several members of Squad 1 entered the sallyport after learning that the inmate had removed her pants inside the transport van. After the inmate was dressed in jail uniform pants, deputies escorted her into the receiving area. During the intake process, staff questionably determined that the inmate's demeanor required de-escalation. Staff claimed that the inmate refused to look at the facial-recognition camera, intimidated staff by staring at them, and refused to answer questions.

However, BOSCH video footage showed that the inmate's behavior reflected intoxication rather than defiance. The video showed the inmate glancing at the camera long enough to capture a satisfactory image, briefly staring at a staff member for about three seconds, and pausing between responses, but not refusing to answer questions.

You were present when staff secured the inmate in handcuffs and shackles in a nearby holding cell. Despite the inmate's extended wait time in the sallyport, she was placed in a cell without a toilet. Staff then used an agency computer to view the BOSCH video feed and monitor the inmate, but no one conducted a physical welfare check for approximately fifty-five minutes.

At approximately 7:56 PM, the inmate walked to the floor drain, pulled her pants down, squatted, and began to urinate into the drain. Over the next forty minutes, the inmate squatted over the drain to urinate several times before then sitting on the bench, leaning forward, exposing her buttocks and genitals. Upon review of the video, the investigation determined that the inmate urinated in the drain because she was placed in a cell without a toilet after spending three hours in the sallyport, and that when she exposed her buttocks and genitals, she was doing so because she was trying to pull her pants back up while handcuffed.

At approximately 8:45 PM, a supervisor observed activity on the BOSCH video feed showing the inmate leaning forward over the bench, exposing her naked buttocks and genitals. Multiple other deputies viewed the monitor, with one deputy inappropriately taking a photograph of the naked woman. The sergeant also looked through the cell window at the naked inmate, yet no one intervened or addressed the misconduct.

At approximately 9:22 PM, you returned to the intake area and asked about the inmate. A deputy showed you her personal cell phone, which displayed a photograph of the BOSCH video feed depicting the inmate's exposed buttocks and genitals. You responded, "Oh god," turned away, and took no action regarding the subordinate's misconduct.

At the same time, another deputy at Booking Counter One pointed out to you the agency's computer screen, which displayed the same image. You viewed the screen, remarked, "Hey, there's something been in there before," referring to the inmate's exposed buttocks and genitals, and laughed with your subordinates. You again failed to address the misconduct and, in fact, participated in the misconduct with your subordinates. You further failed to remove the image from the computer, allowing the image of the inmate's buttocks and genitals to remain in full view for everyone to see.

You formed an opinion about the incident solely from the video images, rather than learning what really happened. As a result, you erroneously assumed that the inmate had intentionally engaged in "lewd behavior" directed toward staff through the surveillance camera, instead of learning what actually occurred—the inmate had to urinate in a floor drain because she was placed in a cell without a toilet after having been left in a van for three hours and was trying to pull her pants up.

Several minutes later, you directed a subordinate to print the image. After receiving the printed photograph, you displayed it to several subordinates who were standing nearby. The way you showed the photograph to the deputies was unprofessional, and there was no legitimate or lawful purpose for it; you made fun of the inmate while the inmate was in a compromised position.

At approximately 9:31 PM, you, the sergeant, and several staff members entered the holding cell. At approximately 9:32 PM, you showed the inmate the printed photograph of her buttocks and genitals. While you admonished the inmate for her behavior, she tried to explain that she was attempting to urinate.

As the interaction continued, the inmate became visibly upset. Staff concluded that the inmate had become uncooperative and could not complete the booking process. You failed to recognize that the inmate's reaction stemmed from being shown the photograph of her naked buttocks and genitals rather than deliberate noncompliance.

Before the inmate's relocation, you again displayed the photograph, dismissed the inmate's truthful, accurate explanation, and, had you taken the time to properly investigate the incident, you would have learned that.

When reviewing the incident report, you failed to address the staff's vague, generic language and instead affirmed their actions. Additionally, you knew, or should have known, their report omitted or misrepresented key details. Your own report omitted any reference to showing the inmate the photograph.

As the shift commander, you were responsible for enforcing agency policies and procedures and holding staff accountable for their conduct. Through your deliberate actions and failures to act, you fostered complacency among staff and allowed an environment where immoral and demeaning behavior toward an inmate occurred. Your conduct brought discredit and embarrassment to the Pinellas County Sheriff's Office.

You acknowledged that you were familiar with the cell phone usage policy and Standard Operating Procedure DET 03-01, both of which expressly prohibit the use of cellular telephones to stream movies, television, etc., and to take photographs while inside secure areas of the jail.

During your Administrative Interview, you admitted that the computer image depicted the inmate's exposed buttocks and genitals, acknowledged that you instructed staff to print the image, and confirmed that you showed it to the inmate.

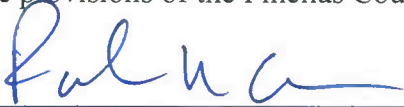
You acknowledged during the Administrative Review Board (ARB) that you believed the sergeant's relationship with subordinates was too close and that the corporal lacked supervisory and leadership skills, yet you took no corrective or remedial action.

During both your Administrative Interview and the ARB, you admitted to the violation. The Board concluded that you committed the violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violation totaling fifty (50) points. These points, which were affected by zero (0) points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from a forty (40) hour Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause, in accordance with the provisions of the Pinellas County Civil Service Act.



CAPTAIN ROBERT OSTERLAND
PROFESSIONAL STANDARDS BUREAU
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

DATE 11/20/2025

TIME 1120


MEMBER'S SIGNATURE

BG:RHO