


**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: FEBRUARY 6, 2023

TO: DISTRIBUTION

FROM: CAPTAIN DEANNA CAREY 
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Zachary Bansavage, #59995, will receive the following as a result of AI-22-032:

1. Forty (40) hour Suspension to be served on:
February 8, 2023 (12 hours), February 9, 2023 (12 hours), February 13, 2023 (12 hours)
and February 14, 2023 (4 hours).
2. Administratively reassigned at discretion of Patrol Operations Bureau Commander.

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Paul Halle
Assistant Chief Deputy Dave Danzig
Assistant Chief Deputy Dennis Komar
Colonel Paul Carey
Major Adrian Arnold
Major Dennis Garvey
Major Joe Gerretz
Major Nick Lazaris
Major Jennifer Love
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Tom Lancto
Director Jason Malpass
Director Michelle Posewitz
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Zachary Bansavage

DC/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: FEBRUARY 2, 2023

TO: DEPUTY ZACHARY BANSAVAGE, #59995

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-22-032

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation.

Between, but not limited to, September 12, 2022 through November 13, 2022, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: On January 22, 2022, you were placed on a Performance Development Plan for failing to complete reports in a timely manner, which was accomplished on April 25, 2022. Since the Performance Development Plan, you were given a direct order from your sergeant to secure supervisor's permission to hold reports past the end of your tour of duty. On September 6, 2022, you received a written counseling for violating General Order 3-1.3, Rules and Regulation 3.31(d), Inappropriate Conduct by Members of the Agency – Failure to submit properly written, required reports as prescribed.

From September 12, 2022, through November 13, 2022, you submitted 15 out of 31 reports late. These reports were submitted between one and ten days late without supervisor's approval to hold until your next shift. When questioned why the reports were not completed on time, you told your sergeant, "I just don't like doing reports."

Also, during this timeframe, you were clearing calls for service as Miscellaneous Incident Reports (MIRs) that would require at minimum an incident report. You were making phone contact with complainants instead of in-person on calls for service you deemed "minor" without supervisor approval. In one case, you called a complainant who wanted to report a violation of a domestic violence injunction and then cleared the call as an MIR without making contact with the suspect. The information in your reports was not adequate and you were not taking photographs of injuries. Furthermore, it was discovered that you were not operating your Body Worn Camera (BWC) per policy. Your BWC was found to be in sleep mode for an entire 12-hour shift.

During your administrative interview, you admitted you had time during your shift to complete your reports, but instead made personal phone calls. When logging into the agency's report management system, you testified you would "look at the queue and it would be long...it would be like daunting" so you would just log back out. You stated you did not do thorough reports because you did not think it was important at the time. You admitted you did not follow policy regarding when to take photographs. You admitted to handling calls via cell phone and not responding to the scene and acknowledged this was not allowable by directive. You testified you kept your BWC in sleep mode "fairly often" and would sometimes forget to activate it.

During the Administrative Review Board you testified, "I messed up, I admit that I was lazy in the past, that's evident."

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulation violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is a forty (40) hour suspension to Termination.

Disciplinary action shall be consistent with progressive discipline for cause in accordance with the provisions of the Pinellas County Civil Service Act.


#5946
2/6/23
MAJOR NICK LAZARIS
PATROL OPERATIONS BUREAU
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 2/6/23

Time 10:57 hours



SIGNATURE