

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: **OCTOBER 29, 2025**

TO: **DISTRIBUTION**

FROM: **CAPTAIN ROBERT OSTERLAND** *PO*
 Professional Standards Bureau

SUBJECT: **AI 25-010 SHERIFF'S FINDING**

On October 29, 2025, at 1320 hours, Corporal Emmanuel Nomikos, #56140, was terminated per Sheriff Gualtieri as a result of AI 25-010.

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dave Danzig
Assistant Chief Deputy Paul Carey
Assistant Chief Deputy Dennis Komar
Colonel Dennis Garvey Sr.
Major Deanna Carey
Major Gregory Danzig
Major Joe Gerretz
Major Alyson Henry
Major Jon Tobeck
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Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply

RO/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
OFFICE OF THE SHERIFF
INTER-OFFICE MEMORANDUM**

DATE: OCTOBER 29, 2025

TO: CORPORAL EMMANUEL NOMIKOS, #56140

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI 25-010

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined that you committed the following violation:

On, but not limited to, May 15, 2025, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

On July 15, 2025, a former inmate of the Pinellas County Jail submitted an online complaint to the Administrative Investigation Division (AID). The inmate alleged that while in custody, a supervisor and several deputies entered her cell and showed her a printed photograph of her buttocks. The inmate expressed concern that the image had been, or would be, "passed around the jail, posted to social media, and texted to other guards."

After receiving the complaint, investigators reviewed the BOSCH video system and confirmed that the incident occurred. The following synopsis summarizes the investigation:

On May 15, 2025, while on duty in the Central Division at the Pinellas County Jail, you served as the corporal assigned to Squad One, responsible for processing inmates entering the facility. In this supervisory role, you directed, coordinated, and oversaw personnel to ensure compliance with agency policies and procedures.

At approximately 3:08 PM, patrol deputies arrested the inmate for Disorderly Intoxication and transported her to the jail, arriving at the sallyport at approximately 4:24 PM.

At about 7:42 PM, more than four hours after the arrest, a sergeant and two deputies entered the sallyport after learning that the inmate had removed her pants inside the transport van. After the inmate was dressed in jail uniform pants, they escorted her into the receiving area. During the intake process, staff questionably determined that the inmate's demeanor required de-escalation. Staff claimed that the inmate refused to look at the facial-recognition camera, intimidated staff by staring at them, and refused to answer questions.

However, BOSCH video footage showed that the inmate's behavior reflected intoxication rather than defiance. The video showed the inmate glancing at the camera long enough to capture a usable image, briefly staring at a staff member for about three seconds, and delaying some responses but not refusing to answer.

Staff then relocated the inmate to a nearby holding cell, where she was handcuffed and shackled. Despite the inmate's extended wait time in the sallyport, she was placed in a cell without a toilet. Staff used an agency computer to view the BOSCH video feed and monitor the inmate, but no one conducted a physical welfare check for approximately fifty-five minutes.

At approximately 7:56 PM, the inmate walked to the floor drain, pulled her pants down, squatted, and began to urinate into the drain. Over the next forty minutes, the inmate squatted over the drain to urinate several times before then sitting on the bench, leaning forward, exposing her buttocks and genitals. Upon review of the video, the investigation determined that the inmate urinated in the drain because she was placed in a cell without a toilet after spending three hours in the sallyport, and that when she exposed her buttocks and genitals, she was doing so because she was trying to pull her pants back up while handcuffed.

At approximately 8:45 PM, you noticed movement on the BOSCH video feed displayed on an agency computer. When you looked at the monitor, you saw the inmate leaning forward over the bench with her left knee on the bench, her head lowered, and her lower body elevated, exposing her buttocks and genital area. You said, "Oh, look what she's doing, look what she's doing, is she shitting? Why is her butthole black?" drawing the attention of nearby staff.

As you watched, a deputy stepped in front of you, blocking your view, and removed her personal cell phone to photograph the inmate from the monitor. You repositioned yourself to continue watching. Referring to the inmate, you said, "Oh, you're not a lady...that's not ladylike." You failed to correct or discipline the deputy for photographing the video feed. During your initial administrative interview, you stated that, despite the deputy stepping in front of you, removing a cell phone from her pocket, and pointing it at the computer monitor, you did not see the deputy take a photo of the inmate. During the Administrative Review Board (ARB), your claim that you did not observe this misconduct by the deputy in taking the photograph of the naked female inmate is false, based on your own words in reaction to what you saw.

During a follow-up administrative interview, you continued to assert that, although video evidence showed the deputy standing a couple of feet in front of you, pointing a cell phone camera at the monitor, you did not see the phone, or did you see the deputy use it to photograph the inmate's image displayed on the screen. During the ARB, you acknowledged that, while watching the video evidence and based on your position relative to the deputy's and to the computer monitor, and the direction you were facing, you should have seen the deputy use her cell phone to take a photograph of the inmate displayed on the monitor. Your statements regarding what you actually saw based on the video evidence are not credible or candid.

Approximately one minute later, the sergeant showed you her cell phone displaying a photograph of the inmate with her buttocks and genitals exposed, and you laughed. While operating the computer at Booking Counter One, you manipulated the system to display a still image of the inmate with her buttocks and genitals exposed, and you stepped aside so the sergeant could view

it. The sergeant laughed and said, "Look at his face," referring to the deputy in the control room. When another subordinate asked if the inmate was "doing it again," the sergeant replied, "No, he's got it screenshotted on there," while pointing to the computer you had operated.

During your administrative interview, you falsely testified that you did not take a screenshot, save, pause, or display the image of the inmate on the Booking Counter One computer. However, witness testimony and video evidence directly contradicted your testimony. During a follow-up administrative interview, when presented with the witness testimony and video evidence, you changed your testimony and stated that you "didn't remember" if you displayed the image on the computer screen. During the ARB, you maintained that you did not recall if you displayed the image on the screen, but based on your review of the video evidence, it appeared reasonable that you caused the image of the inmate to be displayed on the screen. Your statements regarding your recollection of your actions are not credible or candid.

Minutes later, you again operated the computer at Booking Counter One. The sergeant called another subordinate over, and you gestured toward the screen. When the male deputy saw the female inmate's naked buttocks and genitals, he turned away and asked, "Is she still like that?" The sergeant replied that she was not, and when asked whether it was a "screenshot," she answered affirmatively. The image of the female inmate's naked buttocks and genitals remained in full view on the agency computer for anyone to see as inmates and staff moved through the area.

Later in the shift, you directed another deputy, who was not assigned to the area, to view the image of the female inmate's naked buttocks and genitals on the computer screen. The deputy asked, "Is that live right now?" Another subordinate replied, "No, screenshot," and then asked if the deputy wanted a copy of the image. Again, you failed to intervene or correct the misconduct. During your administrative interview, you denied telling or instructing the employee to look at the image on your computer screen. Rather, you suggested that investigators were making assumptions that the image of the inmate was being displayed on the screen, despite witness testimony that confirmed the compromising image of the inmate was being displayed on the screen. During your follow-up administrative interview, you testified that you didn't recall whether the image of the inmate was being displayed or not. Your statements regarding your recollection of your actions are not credible or candid.

Later, you operated the computer again. Staff directed the shift commander's attention to the screen, which still displayed the inmate's naked image. At the shift commander's direction, a staff member printed the image showing the inmate's exposed buttocks and genitals and gave it to him.

The investigation determined that you manipulated the agency computer to display the inmate's image at least four times. Investigators also found that you had previously failed to intervene or correct subordinates who used personal cell phones to photograph BOSCH video footage or who streamed videos while on duty, despite being aware of the cell phone usage policy and Standard Operating Procedure DET 03-01, both of which expressly prohibit the use of cellular telephones to take photographs while inside secure areas of the jail.

Your written report about the incident contained vague and inaccurate statements. You documented that the inmate refused to face the camera and refused to answer questions, but video evidence contradicted both claims.

As a corporal, you were responsible for enforcing agency policies and maintaining professional conduct among your staff. Through your deliberate actions and inactions, you allowed staff complacency and condoned immoral, demeaning behavior toward an inmate, thereby bringing discredit to the Pinellas County Sheriff's Office.

During your administrative interview, you denied placing the inmate's image on the computer monitor, claiming it was only an "assumption" that the image had appeared. Video evidence and witness statements directly contradicted your testimony. Your statements regarding your actions are not credible or candid.

The Administrative Review Board determined that you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violation totaling fifty (50) points. These points, which were affected by zero (0) points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from a forty (40) hour Suspension to Termination.

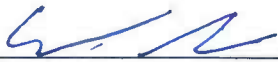
Disciplinary action shall be consistent with progressive discipline, for cause, in accordance with the provisions of the Pinellas County Civil Service Act.


CAPTAIN ROBERT OSTERLAND
PROFESSIONAL STANDARDS BUREAU
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

DATE 10-29-2025

TIME 1254


MEMBER'S SIGNATURE

BG:RHO