

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** FEBRUARY 3, 2017

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY <sup>RW</sup>  
Professional Standards Bureau

**SUBJECT:** AI-16-029 SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Jonathan Norris, #58649, will receive the following as a result of AI-16-029:

1. Eight (8) hours Suspension to be served on:  
February 4, 2017 (8.0 hours/day).

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Paul Halle  
Major Stefanie Campbell  
Major Dave Danzig  
Major Bill Hagans  
Major Rich Nalven  
Major Lora Smith  
Captain Dennis Fowler  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Director Julie Upman  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Deputy Jonathan Norris

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE:           JANUARY 30, 2017**

**TO:             DEPUTY JONATHAN NORRIS, #58649**

**FROM:          SHERIFF BOB GUALTIERI**

**SUBJECT:       CHARGES RE: AI-16-029**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violations:

While on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.13, Prohibited Activity on Duty.

Synopsis: While assigned to the Department of Detention and Corrections, it was determined based on evidence and testimony, that you engaged in Prohibited Activity on Duty.

You acknowledged that while on duty, you participated in four (4) separate incidents of unauthorized activity, including yourself and other Pinellas County Sheriff's Office members, assigned to the Department of Detention and Corrections.

This prohibited activity was recreational and included games, sleeping and wrestling. This activity was, through witness testimony, defined as "horseplay" and "joking." All unauthorized activity occurred within the Pinellas County Jail during your assigned work hours. All unauthorized incidents were recorded, via photograph or video, through the cellular phone of another agency member.

You admitted to this violation.

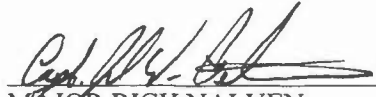
Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level 3 Rule/Regulation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. In accordance with agency policy, the recommended discipline range is from a reprimand to (3) days suspension.

INS 17-0011

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Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

 #52552 Signed for Major Nalven  
MAJOR RICH NALVEN  
PATROL OPERATIONS BUREAU  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 2-2-17

Time 1425 Hours

 8649  
SIGNATURE

BG:AEW:kmm