

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: **OCTOBER 9, 2019**

TO: **DISTRIBUTION**

FROM: **CAPTAIN RAY WHITELEY ^{RW}**
 Professional Standards Bureau

SUBJECT: **SHERIFF'S FINDING**

Per Sheriff Gualtieri, Deputy Kurt Lancaster, #58675, will receive the following as a result of AI-19-014:

1. Fifty-six (56) hours Suspension to be served on:

October 12, 13, 16, 17, 2019 (12 hours/day) and October 21, 2019 (8 hours/day).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dan Simovich
Assistant Chief Deputy Sean Jowell
Assistant Chief Deputy George Steffen
Colonel Dave Danzig
Major Stefanie Campbell
Major Bill Hagans
Major Paul Halle
Major Sean McGillen
Major Larry Nalven
Lieutenant Deanna Carey
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Kurt Lancaster

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: OCTOBER 4, 2019

TO: DEPUTY KURT LANCASTER, #58675

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-19-014

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, April 13, 2019, to May 12, 2019, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: On April 13, 2019, you were dispatched to a vehicle crash at 10400 Park Boulevard. Upon completing the call, you struck and disabled a fire hydrant sustaining damage to your assigned vehicle.

As required by agency policy, you have a duty and responsibility to report agency vehicle crashes to supervision. In this case, you failed to report the vehicle crash to your supervision for twenty-nine (29) days. When the vehicle crash was reported, you were less than candid with supervision concerning the facts relating to the incident.

Despite being aware of the inoperable fire hydrant, you failed to report it to the appropriate city's public works for repair. The fire hydrant was inoperable for thirty-three (33) days.

Through this investigation, it was also determined you failed to upload your COBAN videos as required by policy. Through November 1, 2018, and May 13, 2019, out of twenty-nine (29) COBAN video uploads, you only uploaded the COBAN video one time on a weekly basis.

You admitted to this violation.

2. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.5, Conduct Toward Superior and Subordinate Officers and Associates.

Regarding the circumstances surrounding how damage was sustained to your vehicle, you were less than candid with your corporal and sergeant on multiple occasions. You were also less than candid with several co-workers concerning the facts relating to the incident.

You produced three (3) memorandums submitted through your chain of command. Three (3) were received by your sergeant and two (2) by your lieutenant. You were directed to produce and submit these memorandums regarding the circumstances surrounding how damage was sustained to your vehicle. You were less than candid with the documentation you provided in the memorandums.

You were less than candid with a member from General Counsel requesting information on the circumstances surrounding how damage was sustained to your vehicle and whether the fire hydrant was damaged. You were less than candid with providing information to Fleet Services concerning the damage to your vehicle.

You were also less than candid with your sergeant regarding the frequency you uploaded your COBAN video. You stated your COBAN was uploaded on a weekly basis as required by policy, however, this was inaccurate.

The Administrative Review Board determined you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulations violation and one (1) Level Three violation totaling sixty-five (65) points, which by policy reverts back to sixty (60) points. These points, which were affected by no modified points from previous discipline, resulted in sixty (60) progressive discipline points. At this point level, the recommended discipline range is from seven (7) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

Major Paul Halle

MAJOR PAUL HALLE
PATROL OPERATIONS BUREAU
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 10/8/19

Time 5:45 AM


SIGNATURE

BG:WGS:kmm