

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: NOVEMBER 21, 2017

TO: DISTRIBUTION

FROM: CAPTAIN RAY WHITELEY *RW*
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Kristen Spielmeyer, #53660, will receive the following as a result of AI-17-032:

1. Forty (40) hours Suspension, suspending eight (8) hours, pending no sustained discipline within twelve (12) months from November 3, 2017. Thirty-two (32) hours Suspension to be served on:

November 29, 2017 and December 5, 2017 (11.5 hours/day) and
December 13, 2017 (9.0 hours/day).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dan Simovich
Assistant Chief Deputy Sean Jowell
Assistant Chief Deputy George Steffen
Colonel Paul Halle
Major Stefanie Campbell
Major Dave Danzig
Major Bill Hagans
Major Rich Nalven
Major Lora Smith
Lieutenant Deanna Carey
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Director Julie Upman
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Kristen Spielmeyer

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: NOVEMBER 6, 2017

TO: DEPUTY KRISTEN SPIELMEYER, #53660

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-17-032

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between, but not limited to, September 9, 2017, to September 11, 2017, in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: Between September 9, 2017 and September 10, 2017, you failed to report to the Pinellas County Jail for mandatory overtime shifts due to Hurricane Irma.

You further failed to report to work on September 11, 2017 for your regularly assigned shift after the storm passed.

You admitted to evacuating the area after being advised by your Chain of Command you may be required to report to duty. You provided only your home phone contact number, making yourself unavailable to your Chain of Command.

When contact was made with your chain of command, you were advised that you were required to report for mandatory overtime. You testified that supervision was clear in their directive, that you understood your duty and responsibility to the agency, but that you informed supervision that you would not respond as required.

You testified that you knew there would be consequences for your failure to respond as required and directed by the Pinellas County Sheriff's Office, and for neglecting your assignment and associated duties and responsibilities.

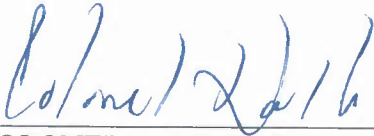
You admitted to this violation.

INS 17-0061

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level 5 Rules/Regulations totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level recommended discipline ranges are from five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.



COLONEL PAUL HALLE
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 11-21-17

Time 0900


SIGNATURE

BG:TLR:kmm