

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: **OCTOBER 25, 2018**

TO: **DISTRIBUTION**

FROM: **CAPTAIN RAY WHITELEY ^{RW}**
 Professional Standards Bureau

SUBJECT: **SHERIFF'S FINDING**

Per Sheriff Gualtieri, Investigative Assistant Gwendolyn White, #56172, received the following as a result of AI-18-021:

1. Forty hours Suspension to be served on:

 October 24, 2018, October 25, 2018, October 29, 2018 and October 30, 2018 (10 hrs/day).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dan Simovich
Assistant Chief Deputy Sean Jowell
Assistant Chief Deputy George Steffen
Colonel Dave Danzig
Major Stefanie Campbell
Major Bill Hagans
Major Paul Halle
Major Larry Nalven
Major Lora Smith
Lieutenant Deanna Carey
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Gwendolyn White

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: OCTOBER 22, 2018

TO: INVESTIGATIVE ASSISTANT GWENDOLYN WHITE, #56172

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-18-021

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between, but not limited to, April 2017 to June 2018, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: While assigned as an Investigative Assistant in the Economic Crimes Unit, your duties included:

- Receiving telephone calls to generate Offense, Incident and/or Supplemental reports.
- Following up with patrol-generated reports, which included making contact with victims to collect and review additional information.
- Establishing and maintaining effective working relationships with businesses and other law enforcement agencies, which included the routing of Assist Outside Agency (AOA) Reports and researching and analyzing information from citizen complaints to identify current crime trends and patterns.

In this assignment, deficiencies were documented in three (3) specific areas: You failed to communicate, you failed to be attentive to detail, and you failed to successfully complete tasks in a timely and efficient manner. Thirty-one (31) cases were affected by at least one (1) or more of these deficiencies.

- Failing to document in a timely manner, in the Agency Reporting database, the receipt and review of additional case related information you received from victims or related parties. Of the thirty-one (31) affected cases, the delay in your authoring of supplemental reports ranged from three (3) months to fifteen (15) months.


- Failing in the timely review of information received from victims and determining appropriate jurisdictions, which led to significant delays in the forwarding of reports to other law enforcement agencies. Of the seven (7) cases identified, the delay in your forwarding of AOA Reports ranged from seven (7) months to thirteen (13) months.
- Failing to promptly review and submit Identity Theft File Program consent forms to Validations for entry into both the National Crime Information Center (NCIC) and the Florida Crime Information Center (FCIC), which led victims of Identity Theft to wrongly believe they had completed this important step in protecting their identities from further compromise. Of the fourteen (14) cases identified, the delay in your review of the Identity Theft File Program consent forms sent by the victims ranged from three (3) months to fifteen (15) months.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one Level Five Rules and Regulations violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

 # 5000 10/22/18
 ASSISTANT CHIEF DEPUTY GEORGE STEFFEN
 OFFICE OF THE CHIEF DEPUTY
 FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 10/22/2018

Time 1410


 SIGNATURE