

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: **SEPTEMBER 15, 2020**

TO: **DISTRIBUTION**

FROM: **CAPTAIN RAY WHITELEY *RW***
 Professional Standards Bureau

SUBJECT: **SHERIFF'S FINDING**

Per Sheriff Gualtieri, Deputy Pamela Chavez, #57107, received the following as a result of AI-20-014:

1. Demotion from Deputy to Criminal Justice Specialist

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Dan Simovich
Assistant Chief Deputy Paul Halle
Assistant Chief Deputy George Steffen
Colonel Sean McGillen
Major Stefanie Campbell
Major Paul Carey
Major Dave Danzig
Major Bill Hagans
Major Dennis Komar
Lieutenant Deanna Carey
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: SEPTEMBER 8, 2020

TO: DEPUTY PAMELA CHAVEZ, #57107

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-20-014

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, May 26, 2020, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.3, Providing Assistance to Other Law Enforcement or Detention Personnel.

On May 26, 2020, while on duty and assigned to the Department of Detention and Corrections, North Division, you were responsible for the care, custody, and control of inmates at the Pinellas County Jail.

During this time, an altercation occurred between two (2) inmates in an inmate housing unit. Two (2) Detention Deputy's responded and separated the inmates, removing one (1) of the inmates from the area. This inmate resisted the deputies, and a Use of Force ensued.

As the deputies were attempting to secure the inmate in handcuffs, the inmate turned toward the deputies, striking one (1) of them in the chin with her elbow. The inmate continued to resist by flailing her arms as she continued to turn and face the deputies. The two (2) deputies took the inmate to the floor, where the inmate landed on her left side.

While on the floor, the inmate continued to resist by bracing, tensing, and refusing to provide her hands to the deputies. The two (2) deputies struggled with the inmate on the floor in an attempt to gain control. The inmate continued to resist by rolling onto her back, however, the deputies were eventually able to move her into a prone position on the floor, where handcuffs were applied. Both deputies testified that assistance in securing the inmate would have resolved the situation more expediently.

You were aware this Use of Force involving deputies and an inmate was occurring from its inception. This incident took place approximately 20 feet from where you were located, through an open door to the adjoining room and there were no barriers preventing your response. You witnessed the Use of Force on the Pinellas County Jail digital video recording system.

You also took an unrelated phone call while the Use of Force occurred. You were aware that Main Control Room staff overrode your door access ability on the workstations computer, making your workstation computer inoperable. Despite this, you remained at the workstation during the incident, instead of providing assistance to the members struggling with the inmate.

You were required to take appropriate action toward aiding fellow deputies or other officers whenever they are exposed to danger or require any assistance in the performance of their duties. Throughout this incident, you failed to physically respond and provide assistance to the deputies who were engaged in the Use of Force with the inmate.

As a result of the Use of Force, the two (2) deputies subsequently sustained minor injuries.

The Administrative Review Board determined you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulations violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulting in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.



COLONEL SEAN MC GILLEN
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 09/10/20

Time 1512


SIGNATURE