


**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: DECEMBER 15, 2022

TO: DISTRIBUTION

FROM: CAPTAIN DEANNA CAREY 
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Inmate Records Specialist III Nikori Bailey, #60638, will receive the following as a result of AI-22-028:

1. Forty (40) hours suspension, suspending sixteen (16) hours, pending no sustained discipline within twelve (12) months from December 9, 2022. Twenty-four (24) hours suspension to be served on:

December 23, 2022 (8 hours), January 4, 2023 (8 hours), and January 5, 2023 (8 hours).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Paul Halle
Assistant Chief Deputy Dave Danzig
Assistant Chief Deputy Dennis Komar
Colonel Paul Carey
Major Adrian Arnold
Major Dennis Garvey
Major Joe Gerretz
Major Nick Lazaris
Major Jennifer Love
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Inmate Records Specialist III Nikori Bailey

DC/amh

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: DECEMBER 9, 2022
TO: INMATE RECORDS SPECIALIST III NIKORI BAILEY, #60638
FROM: SHERIFF BOB GUALTIERI
SUBJECT: CHARGES RE: AI-22-028

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation.

On, but not limited to, September 28, 2022, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

Synopsis: On September 28, 2022, you were required to respond to the Pinellas County Jail during the Hurricane Ian activation and response.

You were provided a supervisory directive to report for an assigned shift.

You failed to comply with this directive, informing supervision that though the response was mandatory, you would not be reporting for your assigned shift on this date.

You testified that you were aware you would be required to respond, and that there would be consequences for neglecting your assignment and associated duties and responsibilities.


You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rules and Regulations violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline,

resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is a forty (40) hour suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act



COLONEL PAUL CAREY
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 12/15/22

Time 0732



SIGNATURE

BG:YMT:blb