

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** MAY 26, 2020

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY <sup>RW</sup>  
Professional Standards Bureau

**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Randy Shepherd, #57515, received the following as a result of AI-20-002:

1. Written Reprimand
2. Unsubstantiated

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Sean McGillen  
Major Stefanie Campbell  
Major Paul Carey  
Major David Danzig  
Major Bill Hagans  
Major Dennis Komar  
Lieutenant Deanna Carey  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Deputy Randy Shepherd

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE: MAY 15, 2020**

**TO: DEPUTY RANDY SHEPHERD, #57515**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI-20-002**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, December 21, 2019, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.31(d), Inappropriate Conduct by Members of the Agency, Failure to Submit Properly Written Required Reports as Prescribed.

On December 21, 2019, while working in the capacity of a Detention Deputy at the Pinellas County Jail, you were assigned to Intake/Receiving. You were responsible for the care, custody, and control of inmates, and specifically, on this date, responsible for assisting incoming inmates through the booking process.

A male inmate was brought in to the Pinellas County Jail for the offense of Disorderly Intoxication. The Pinellas County Jail video and photographs taken upon entry, and during the initial booking process, revealed no apparent injuries to the inmate; however, approximately four (4) minutes after the inmate had been in your custody, the inmate exited the dress out cell with an apparent abrasion to the left side of his face.

It could not be determined, based on the witness testimony of members present in the dress out cell, how the injury was sustained, but it could be determined the injury to the inmate did occur in the dress out cell. All members interviewed testified that no Use of Force had occurred within the cell.

You completed a Department of Detention and Corrections Incident Report titled "Injury-Prior," to which you documented in your report that the inmate arrived at the Pinellas County Jail with "Injuries-facial bruising." An "Injury-Prior" report is to document injuries sustained to an inmate prior to arrival to the Pinellas County Jail.

As the originator of the Department of Detention and Corrections Incident Report, it was your responsibility to thoroughly document the incident by providing a narrative of all the facts and circumstances surrounding the incident.


During the Administrative Review Board, you testified you failed to submit an accurate and properly written report.

The Administrative Review Board determined you committed this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to have violated one (1) Level Three Rule/Regulation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline ranges from a Reprimand to three (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.



COLONEL SEAN MC GILLEN  
DEPARTMENT OF DETENTION AND CORRECTIONS  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 5/19/26

Time 0930

Dep. [Signature]

SIGNATURE

PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM

**DATE:** MAY 15, 2020  
**TO:** DEPUTY RANDY SHEPHERD, #57515  
**FROM:** SHERIFF BOB GUALTIERI  
**SUBJECT:** AI-20-002

An investigation was conducted into an incident involving you on December 21, 2019, in Pinellas County, Florida. The complaint pertained to your alleged violation of General Order 3-1.1, Rule and Regulation 5.15, Custody of Arrestees / Prisoners. The investigation was handled in case AI-20-002. After a thorough review of the Administrative Review Board's findings, I have determined the finding relative to the complaint to be as follows:

EXONERATED

Investigation discloses that an incident occurred but was lawful and proper.

UNSUBSTANTIATED

Investigation discloses insufficient evidence to clearly prove or disprove the allegations made by the complainant.

UNFOUNDED

Investigation indicates the act complained of did not occur or were not committed by members of the Pinellas County Sheriff's Office.

PARTIALLY SUBSTANTIATED

Investigation indicates that the member committed part of the alleged acts of misconduct.

POLICY REVIEW

The member's actions were consistent with agency policy and procedure; however, the policy or procedures requires revision.

MISCONDUCT NOTED

Investigation indicates that the member committed acts of misconduct other than those alleged in the complaint.

Dep. R. Shepherd #57515  
MEMBER'S SIGNATURE

5-22-20 2119  
DATE/TIME

Colonel Sean Mc Gillen 3624  
COLONEL SEAN MC GILLEN

DEPARTMENT OF DETENTION AND CORRECTIONS  
FOR SHERIFF BOB GUALTIERI