

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** MAY 15, 2018

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY *Rw*  
Professional Standards Bureau

**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Matthew O'Neil, #59094, will receive the following as a result of AI-18-003:

1. Eighty (80) hours Suspension to be served on:  
May 14, 15, 18, 19, 20 and 23, 2018 (11.5 hrs/day) and May 24, 2018 (11.0 hrs/day)
2. Assigned to Day Shift for two (2) Shift Bids—until July 2019

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Paul Halle  
Major Stefanie Campbell  
Major Dave Danzig  
Major Bill Hagans  
Major Rich Nalven  
Major Lora Smith  
Lieutenant Deanna Carey  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Deputy Matthew O'Neil

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE: MAY 7, 2018**

**TO: DEPUTY MATTHEW O'NEIL, #59094**

**FROM: SHERIFF BOB GUALTIERI**

**SUBJECT: CHARGES RE: AI-18-003**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

Between, but not limited to, October 20, 2017 to January 1, 2018, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.4, Duties and Responsibilities.

While Pinellas County Sheriff's Office Supervision was conducting a comprehensive procedural and compliance review of all areas of the maximum security portion of the Pinellas County Jail, it was discovered, via digital video recording, you failed to complete proper inmate counts as required.

As it pertains to your duties, you are responsible for the care, custody, and control of inmates housed within the Pinellas County Jail. Agency Policy states that accountability of all inmates is the primary duty of staff, and members are responsible for the completion and verification of an accurate inmate count.

Your failure to complete inmate counts as required, compromised the integrity of the secured facility.

Through the Administrative Investigation, it was determined you failed to conduct a total of nine (9) end of shift inmate counts. You failed to conduct complete end of shift counts for a total of eight (8) out of nine (9) days, and for the remaining one (1) date, you only conducted a partial count.

INS 18-0018

You admitted you were aware of policies and procedures dictating when and how inmate counts were to be conducted.

During the Administrative Interview you made the following admissions:

- You admitted knowing the reason for this investigation was due to, “We failed to do the final count on numerous occasions.”
- You admitted, “To be honest, I don’t know. I don’t have a reason as to why we didn’t do it.”
- You admitted you knew the importance of conducting a count was, “To make sure we have every inmate assigned to the floor on that floor.”

At the time of the Administrative Review Board you provided the following testimony:

- When asked why you didn’t complete inmate counts, you admitted, “No reason at all.”
- When asked why you admitted to the policy violation you stated, “Because we didn’t count. It was our responsibility to make sure that every inmate was in their exact pod on the floor.”
- When asked why inmate counts weren’t conducted, you admitted to being, “lazy.”
- You also admitted to, “complacency,” when providing an explanation for your failure to conduct inmate counts.

You admitted to this violation.

#### Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule/Regulation violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is from five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

*Paul Halle 3141*

COLONEL PAUL HALLE  
DEPARTMENT OF DETENTION AND CORRECTIONS  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date  5/10/18

Time  1834

*Matthew...*  
SIGNATURE

BG:TLR:kmm