

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:**        **JANUARY 30, 2018**

**TO:**           **DISTRIBUTION**

**FROM:**       **CAPTAIN RAY WHITELEY *Rw***  
                  **Professional Standards Bureau**

**SUBJECT:**   **SHERIFF'S FINDING**

Per Sheriff Gualtieri, Criminal Justice Specialist Keosha Matt, #59208, will receive the following as a result of AI-17-040:

1.     Forty (40) hours Suspension, suspending twenty-four (24) hours, pending no sustained discipline within twelve (12) months from January 26, 2018. Sixteen (16) hours Suspension to be served on:

February 12, 2018 (4.5 hours/day) and February 13, 2018 (11.5 hours/day).

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Paul Halle  
Major Stefanie Campbell  
Major Dave Danzig  
Major Bill Hagans  
Major Rich Nalven  
Major Lora Smith  
Lieutenant Deanna Carey  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Director Julie Upman  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
CJS Keosha Matt

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE:           JANUARY 29, 2018**

**TO:             CRIMINAL JUSTICE SPECIALIST KEOSHA MATT, #59208**

**FROM:          SHERIFF BOB GUALTIERI**

**SUBJECT:       CHARGES RE: AI-17-040**

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, July 15, 2017, in Hillsborough County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.18, Use of Tobacco Products.

Synopsis: While completing a polygraph examination, you admitted to one time tobacco use while employed by the Pinellas County Sheriff's Office. Admission to this violation was during the application process with the Human Resources Bureau for the purpose of consideration for transfer to a Detention Deputy Recruit position.

You testified that at the time of the incident, you were aware that the use of tobacco products is a violation of agency policy.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level 5 Rules/Regulations totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, recommended discipline ranges are from five (5) days Suspension to Termination.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

INS 18-0001

*Colonel Halle*

COLONEL PAUL HALLE  
DEPT. OF DETENTION AND CORRECTIONS  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 1/30/18

Time 11:17 am

*Keisha Matt*  
SIGNATURE

BG:MWW:kmm