


**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: **OCTOBER 31, 2022**

TO: **DISTRIBUTION**

FROM: **CAPTAIN DEANNA CAREY **
 Professional Standards Bureau

SUBJECT: **SHERIFF'S FINDING**

Per Sheriff Gualtieri, Deputy Keion Waters, #58223, will receive the following as a result of AI-22-016:

1. Written Reprimand

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy Paul Halle
Assistant Chief Deputy Dave Danzig
Assistant Chief Deputy Dennis Komar
Colonel Paul Carey
Major Adrian Arnold
Major Dennis Garvey
Major Joe Gerretz
Major Nick Lazaris
Major Jennifer Love
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Keion Waters

DC/blb

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: OCTOBER 14, 2022

TO: DEPUTY KEION WATERS, #58223

FROM: SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-22-016

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation.

On, but not limited to, June 23, 2022, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.4 (d), Performance of Duty.

Synopsis: On June 23, 2022, while assigned to the Delta Control Room, you were assigned to investigate a Disciplinary Report regarding an inmate who exposed his genitalia to a nurse. You documented on the Disciplinary Report that the inmate refused to participate in the disciplinary process. However, you never made contact with the inmate and received this information second hand from another deputy who was involved in the incident. You were relieved from your post later in the shift to put the inmate's copy of the Disciplinary Report in his file, but instead you requested another deputy ask the oncoming shift to transport the copy to North Division for you. The inmate never received his copy within 24-hours as outlined in policy.

After being notified of the Disciplinary Committee / Hearing Officer's findings, the inmate subsequently submitted a Request for Administrative Remedy because he was not served the Disciplinary Report within the required timeframe. As a direct result of your actions, the Disciplinary Report was administratively purged and no sanctions were imposed upon the inmate.


During the Administrative Review Board you stated you now "see how this goes against standard operation procedures" and that you "take full responsibility for my poor decision making."

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Three Rules and Regulations violation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline range is a Written Reprimand to a three (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.



COLONEL PAUL CAREY
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 10/31/22

Time 1510



SIGNATURE

BG:YMT: