

**PINELLAS COUNTY SHERIFF'S OFFICE
PROFESSIONAL STANDARDS BUREAU
INTER-OFFICE MEMORANDUM**

DATE: APRIL 12, 2022

TO: DISTRIBUTION

FROM: CAPTAIN DEANNA CAREY 
Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Deputy Adam Vincent, #57440, will receive the following as a result of AI-22-002:

1. Forty (40) hour Suspension to be served on:

April 12, 2022 (11.5 hours), April 16, 2022 (11.5 hours), April 17, 2022 (11.5 hour), and April 20, 2022 (5.5 hours).

DISTRIBUTION:

Sheriff Bob Gualtieri
Chief Deputy George Steffen
Assistant Chief Deputy Dave Danzig
Assistant Chief Deputy Paul Halle
Colonel Paul Carey
Major Adrian Arnold
Major Dennis Garvey
Major Dennis Komar
Major Jennifer Love
Director Jennifer Crockett
Director Nancy Duggan
Director Susan Krause
Director Jason Malpass
Shannon Lockheart, General Counsel
Payroll
Purchasing-Uniform Supply
Deputy Adam Vincent

DC

**PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM**

DATE: APRIL 1, 2022
TO: DEPUTY ADAM VINCENT, #57440
FROM: SHERIFF BOB GUALTIERI
SUBJECT: CHARGES RE: AI-22-002

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation.

On, but not limited to, January 12, 2022 to January 13, 2022, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.1, Rule and Regulation 5.17(a), Insubordination.

Synopsis: During the shifts on January 12, 2022 and January 13, 2022, you introduced an electronic device, a Kindle with WIFI capabilities, into the secure and restricted areas of the Pinellas County Jail.

On January 13, 2022, you were assigned to the Deputy Station post in 2H3 of North Division. For approximately 38 minutes, you used the electronic device for the recreational reading of Harry Potter, in the presence of both inmate workers and another deputy. When questioned by the other deputy about being allowed to have the electronic device in a secure area of the jail, you replied, "I don't know." Your sergeant observed you with the electronic device and told you to put it away.

During the timeframe you were reading, you displayed a lack of officer safety by not monitoring the two inmate workers who were present in the Deputy Station. On two separate occasions, you also left an inmate worker unsupervised at the Deputy Station while you conducted well-being checks, with the electronic device left unattended on the desk. These actions could have resulted in harm to yourself or others, and could have compromised the security of the jail.

On January 12, 2022, you admitted to using the same electronic device to recreationally read for approximately one hour while assigned to C-Barracks.

During your Administrative Interview, you admitted you were not aware of your surroundings and should have provided better supervision to the inmate workers. You stated, "I made an absolutely poor decision."

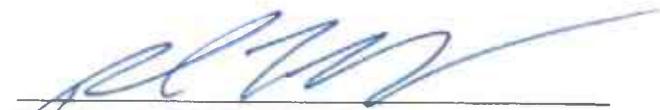
During your Administrative Review Board, you admitted to bringing the device to work on two separate occasions to read during "downtime." You admitted to knowing policy prohibits bringing an electronic device into the secure areas of the jail.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Five Rule and Regulation violation totaling fifty (50) points. These points, which were affected by no modified points from previous discipline, resulted in fifty (50) progressive discipline points. At this point level, the recommended discipline range is a forty (40) hour suspension to Termination.

Disciplinary action shall be consistent with progressive discipline for cause in accordance with the provisions of the Pinellas County Civil Service Act.

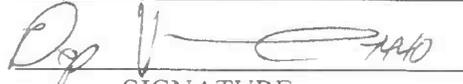


COLONEL PAUL CAREY
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 4/11/22

Time 0900


SIGNATURE

PINELLAS COUNTY SHERIFF'S OFFICE
INTER-OFFICE MEMORANDUM

DATE: APRIL 1, 2022
TO: DEPUTY ADAM VINCENT, #57440
FROM: SHERIFF BOB GUALTIERI
SUBJECT: AI-22-002

An investigation was conducted into an incident involving you on January 12, 2022 and January 13, 2022, in Pinellas County, Florida. The complaint pertained to your alleged violation of General Order 3-1.3, Rule and Regulation 3.4 (d), All Members will be Efficient and Effective in Their Assigned Duties. The investigation was handled in case AI-22-002. After a thorough review of the Administrative Review Board's findings, I have determined the finding relative to the complaint to be as follows:

EXONERATED

Investigation discloses that an incident occurred but was lawful and proper.

UNSUBSTANTIATED

Investigation discloses insufficient evidence to clearly prove or disprove the allegations made by the complainant.

UNFOUNDED

Investigation indicates the act complained of did not occur or were not committed by members of the Pinellas County Sheriff's Office.

PARTIALLY SUBSTANTIATED

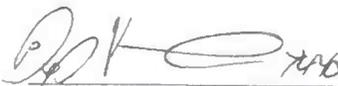
Investigation indicates that the member committed part of the alleged acts of misconduct.

POLICY REVIEW

The member's actions were consistent with agency policy and procedure; however, the policy or procedures requires revision.

MISCONDUCT NOTED

Investigation indicates that the member committed acts of misconduct other than those alleged in the complaint.


MEMBER'S SIGNATURE

4/11/22 0858
DATE/TIME


COLONEL PAUL CAREY
DEPARTMENT OF DETENTION AND CORRECTIONS
FOR BOB GUALTIERI, SHERIFF