

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** AUGUST 7, 2017

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY *Rw*  
Professional Standards Bureau

**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, P/T Armorer James Weber, #52865, will receive the following as a result of AI-17-018:

1. Eight (8) hours Suspension to be served on:

August 11, 2017 (4 hrs./day) and August 14, 2017 (4 hrs./day).

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Paul Halle  
Major Stefanie Campbell  
Major Dave Danzig  
Major Bill Hagans  
Major Rich Nalven  
Major Lora Smith  
Lieutenant Deanna Carey  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Director Julie Upman  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
James Weber

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE:** JULY 27, 2017  
**TO:** P/T ARMORER JAMES WEBER, #52865  
**FROM:** SHERIFF BOB GUALTIERI  
**SUBJECT:** CHARGES RE: AI-17-018

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On June 20, 2017, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.31(d), Inappropriate Conduct by Members of the Agency:

On June 20, 2017, while conducting preventative maintenance on an agency authorized weapon, you failed to conduct a safety check to ensure the firearm was unloaded as required by policy. As a result, during the inspection of the weapon and a function test of the trigger, one round was discharged from the loaded firearm. No one was injured as a result of this incident.

You admitted to this violation.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Three Rule/Regulation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline ranges from a Reprimand to three (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.

INS 17-0051

Major Stephanie Campbell #55MI 8-7-17  
MAJOR STEFANIE CAMPBELL  
SUPPORT SERVICES BUREAU  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 8-7-17

Time 11:37 AM

Stephanie Campbell  
SIGNATURE 2865

BG:JL:kmm