PINELLAS COUNTY SHERIFF'S OFFICE PROFESSIONAL STANDARDS BUREAU INTER-OFFICE MEMORANDUM

DATE: MAY 4, 2021

TO: DISTRIBUTION

FROM: CAPTAIN DEANNA CAREY

Professional Standards Bureau

SUBJECT: SHERIFF'S FINDING

Per Sheriff Gualtieri, Detective James Hulme, #59300, received the following as a result of AI-20-025:

1. Written Reprimand

DISTRIBUTION:

Sheriff Bob Gualtieri

Chief Deputy George Steffen

Assistant Chief Deputy Dave Danzig

Assistant Chief Deputy Paul Halle

Colonel Paul Carey

Major Adrian Arnold

Major Dennis Garvey

Major Dennis Komar

Major Jennifer Love

Major Jesse Napier

Director Jennifer Crockett

Director Nancy Duggan

Director Susan Krause

Director Jason Malpass

Shannon Lockheart, General Counsel

Payroll

Purchasing-Uniform Supply

Detective James Hulme

DC/kmm

PINELLAS COUNTY SHERIFF'S OFFICE INTER-OFFICE MEMORANDUM

DATE:

APRIL 30, 2021

TO:

DETECTIVE JAMES HULME, #59300

FROM:

SHERIFF BOB GUALTIERI

SUBJECT: CHARGES RE: AI-20-025

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On but not limited to, December 10, 2020, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.1, Standard of Conduct.

On December 10, 2020, while you were assigned to the Burglary and Pawn Unit, your sergeant sent an informative email to the unit advising he would be out of the office in training. The sergeant further advised that the corporal of the unit would also be out on this date, and if anything was needed, to send the sergeant a message.

You authored a reply-all email to the twelve (12) recipients on the original email's distribution list which contained inappropriate content directed at one of the email recipients. This email was not related to the performance of your duties and served no legitimate purpose.

During your Administrative Review Board, you acknowledged the email sent by you was neither professional nor appropriate, and brought discredit to the agency.

You admitted to this violation

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level Three Rule and Regulation violation totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, the recommended discipline range is from a Written Reprimand to (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline for cause in accordance with the provisions of the Pinellas County Civil Service Act.

MAJOR DENNIS GARVEY
INVESTIGATIVE OPERATIONS BUREAU
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date

5-11-2

Time 0800

SIGNATURE

BG:BBT:kmm